



Slavery and Human Trafficking Statement

Introduction

The Modern Slavery Act of 2015 requires certain businesses to provide disclosure concerning their efforts, if any, to address the issues of slavery and human trafficking in their supply chains. The disclosures are intended to provide clients with the ability to make better, more informed choices about the companies that they engage and with which they work.

Under current legislation, AMD Environmental Ltd is not obliged to publish a statement. However the company is committed to maintaining and improving its systems and procedures to ensure that there is no complicity in human rights violations in its operations and those of its supply chain. The company has therefore taken the initiative to address the requirements of the Modern Slavery Act in advance of its legal requirements.

AMD Environmental recognises that slavery and human trafficking can occur in many forms. Therefore, throughout this statement the terms “slavery and human trafficking” are intended to encompass all forms of coerced labour.

Company Organisation and Structure

The company is an industry leader in building services and provides a complete range of services including design, installation and maintenance to all sectors of industry and commerce.

Our Supply Chain

AMD Environmental’s operations fall within the United Kingdom and its supply chain provides materials and sub-contract labour to the company’s various projects. The company takes all possible steps to verify, evaluate and address risks of slavery and human trafficking in our supply chain. Responsibility for ensuring that this happens is held at Director level by the Managing Directors.

Due Diligence Process

There is an ongoing commitment to engage only those suppliers that uphold the same principles as AMD Environmental. Where possible the company builds long-standing relationships with its suppliers. AMD Environmental makes clear its expectations of ethical business behaviour in all supplier relationships.

AMD Environmental encourages anyone, including its employees, sub-contractors, suppliers and clients, to report in good faith any issues or concerns about potential ethical, human rights, legal or regulatory violations. This approach is explicit in the company’s policies and procedures on Anti-Bullying and Harassment, Anti-Fraud, Bribery and Corruption, Equal Opportunities and in the company’s Whistle Blowing policy and procedure.



This statement is made pursuant to section 54 (1) of the Modern Slavery Act 2015.

A handwritten signature in blue ink, appearing to read 'Jon King', is written over a light blue rectangular background.

JON KING
MANAGING DIRECTOR

A handwritten signature in blue ink, appearing to read 'Marcus Sullivan', is written on a white background.

MARCUS SULLIVAN
MANAGING DIRECTOR